Working Together for Change

2013 Annual Report
Leadership

MISSION
Connecticut Coalition Against Domestic Violence (CCADV) works to improve social conditions and lead Connecticut’s response to domestic violence through policy, advocacy, public awareness, technical assistance, and training.

Karen Jarmoc
Executive Director

Heidi Jarvis
Director of Finance & Administration

Tonya Johnson
Director of Program Operations

Liza Andrews
Communications & Public Policy Specialist

Linda Blozie
Training & Prevention Coordinator

Joseph Froehlich
Law Enforcement Coordinator

Wendy Mota Kasongo
Diversity & Accessibility Coordinator

Marie Kenny
Member Agency Services Coordinator

Geralyn O’Neil-Wild
Legal Advocacy Coordinator

Margaret Rosa
Member Agency Services Coordinator

Nancy Turner
Offender Risk Reduction Coordinator

Sandy Aldieri, President
Sharayu Tulpule, Vice President
Derrick Gordon, Secretary
Amber D. Tucker, Treasurer
David Bogan
Enelsa Diaz
Christine DiMenna
Paul Fitzgerald
Jillian Gilchrest
Kevin Hennessy
Garland Higgins
Marcia Keegan
Lori A. Rivenburgh
Heather Spaide
Michele S. Waldner
Cathy Zeiner

We’d also like to thank our growing list of male leaders, recognized annually through our First 100 Plus breakfast and awards ceremony. In September, 2012 we honored the second class of 100 men working to improve the lives of domestic violence victims across the state. This event also included recognition of State Representative Mae Flexer (D-Killingly) as our Coalition Crusader for her leadership at the State Capitol on behalf of victims, as well as the CT Police Chiefs Association as our Larry & Shirley Bostrom Pillars of Change for their efforts to establish best practices among law enforcement statewide.
Dear Friends:

We are pleased to report that in 2013, Connecticut Coalition Against Domestic Violence (CCADV) recognized 35 years of working to improve the state’s response to victims of domestic violence. And while our state continues to grapple with this complex problem, we are encouraged to see a great deal of progress as we strengthen our efforts to ensure that all victims can achieve safety and that offenders are held accountable for their actions.

Over the past twelve months CCADV has achieved notable success in regard to comprehensive statewide collaboration with law enforcement, tougher public policies to protect victims, strong delivery of help to underserved populations, work to acquire measurable offender consequences and new initiatives to prevent domestic violence homicide.

We are proud to be one of three states across the country to have implemented homicide and risk assessment statewide. In that regard, we kicked off Connecticut’s first Lethality Assessment Program (LAP) in September 2012, initially partnering with 8 member programs and 14 law enforcement agencies to implement nationally recognized risk assessment strategies to better serve victims in the greatest danger. By the end of the fiscal year the program grew to include 10 member programs and 22 law enforcement agencies. We also partnered with the Connecticut Division of Criminal Justice to establish a domestic violence prosecutor in every judicial district. The development of best practices and policies to assist victims involved in the criminal justice system will certainly yield positive outcomes moving forward.

With nearly 60,000 victims annually coming through the doors of the state’s 18 domestic violence agencies for help, we continue to make strategic investments in training and capacity building for our member programs. In that regard, CCADV’s Training Institute availed the state’s 350 domestic violence advocates with internal expertise as well as a dozen nationally-recognized experts to inform on such critical and timely matters as lethality, cultural competency, and children exposed to violence. We also continued to expand our ability to meet the diverse needs of all victims, enhance accessibility to services, provide a trauma-informed response and ensure that all programs meet strong outcome measures. To that end, we have expanded the Institute’s course offerings to inform other stakeholders on trending issues, certification and domestic violence core competencies.

The 2013 Annual Report highlights our accomplishments from July 1, 2012 through June 30, 2013. Many of these achievements could not have been met without partners like you. To learn more about our extensive work, you may go to www.ctcadv.org. We are deeply grateful for your ongoing support and look forward to working with you in the years to come.

With appreciation,

Sandy Aldieri
Board President

Karen Jarmoc
Executive Director
Our members are the leaders within their communities, providing a wide range of free and confidential services to victims, as well as essential community education and awareness.

1. The Umbrella Center for Domestic Violence Services
   Ansonia | 203.736.9944

2. The Center for Women & Families of Eastern Fairfield County
   Bridgeport | 203.384.9559

3. Women’s Center of Greater Danbury
   Danbury | 203.731.5206

4. Domestic Violence Program/United Services, Inc.
   Dayville | 860.774.8648

5. Network Against Domestic Abuse
   Enfield | 860.763.4542

6. Domestic Abuse Services/Greenwich YWCA
   Greenwich | 203.622.0003

7. Interval House
   Hartford | 860.527.0550

8. Meriden-Wallingford Chrysalis
   Meriden | 203.238.1501

9. New Horizons
   Middletown | 860.347.3044

10. Prudence Crandall Center
    New Britain | 860.225.6357

11. The Umbrella Center for Domestic Violence Services
    New Haven | 203.789.8104

12. Safe Futures
    New London | 860.701.6000

13. Domestic Violence Crisis Center
    Norwalk | 203.852.1980

14. Women’s Support Services
    Sharon | 860.364.1900

15. Domestic Violence Crisis Center
    Stamford | 203.588.9096

16. Susan B. Anthony Project
    Torrington | 860.482.7133

17. Safe Haven of Greater Waterbury
    Waterbury | 203.575.0036

18. Domestic Violence Program/United Services, Inc.
    Willimantic | 860.456.9476
In One Year...

Our 18 member domestic violence agencies strive everyday to meet the diverse needs of the many victims who come through their doors. They continue to do tremendous work during a challenging economy that includes uncertain government funding and reduced private giving. All the while adhering to stringent program standards to ensure the highest quality of service.

Below is a brief snapshot of those services and the numbers of victims served during fiscal year 2013 (7.1.12 – 6.30.13):

**Total Victims Served**

56,178

**Crisis Services**

25,130 contacts with victims in crisis

Crisis services include calls to the statewide domestic violence hotline, as well as individual agency hotlines.

**Criminal Court Based Services**

39,585 cases involving victims

Family Violence Victim Advocates (FVVA) are employed by member agencies and work out of the criminal court. They provide counseling, court advocacy, assistance with criminal protective orders, safety planning, and information & referrals.

**Community Services**

13,949 victims served

13,409 adults | 41 teens | 499 children

Community services include individual counseling, safety planning, support groups, legal advocacy and information & referrals.

**Safe Home Services**

2,069 victims housed

1,220 adults | 849 children

Safe home or emergency shelter services are provided to victims in serious physical danger who have no other safe housing options.

**Community Education Services**

138,069 attendees

Community education is provided across the state and includes training for law enforcement, medical professionals, religious & civic organizations, businesses and other interested stakeholders. Domestic violence prevention programs are also provided at schools from elementary through college.
In October we held our 5th biennial Domestic Violence Across Communities Conference, a two-day conference co-sponsored by CT Department of Social Services. The event provided attendees with the opportunity to gain tools and practical applications for improving the state’s response to domestic violence in the areas of lethality assessment, fatality review, cultural responsiveness, the impact of domestic violence on children, trauma, cyber-stalking and offender accountability.

More than 250 key stakeholders from the areas of domestic violence advocacy, law enforcement, social services and civil and criminal justice systems attended the event. Workshops and keynote discussions covered diverse topics including:

- The Batterer as a Parent
- Domestic Violence and Bystander Assistance
- Understanding Men’s Violence Against Women
- Abuser Profiles – Confronting the Myths
- Victimization and Trauma
- Danger Factors

Several nationally-renowned speakers were on hand at the event to share their knowledge and expertise with attendees, including:

- David Adams, Ed.D., Co-Founder and Co-Director, Emerge
- Lundy Bancroft, Author and Consultant
- Raquel Kennedy Bergen, Ph.D., Professor, Saint Joseph’s University
- Chic Dabby-Chinoy, Director, Asian & Pacific Islander Institute on Domestic Violence
- Betsy McAlister Groves, MSW, LICSW, Founding Director, Child Witness to Violence Project, Boston Medical Center
- Neil Websdale, Ph.D., Professor, Northern Arizona University

Roughly 70% of attendees rated both the keynote and workshop presentations as excellent noting that content went far beyond a basic “DV 101” overview going in-depth on substantive, critical issues in the field of domestic violence.

Governor Dannel P. Malloy offered opening remarks at the conference and presented a proclamation recognizing October as Domestic Violence Awareness month. A strong advocate for comprehensive domestic violence policies, he noted the importance of working within our schools to teach children about what constitutes healthy relationships.
Building Capacity...

One of our major focuses continues to be the strategic enhancement of professional development opportunities available through CCADV’s Training Institute. The Training Institute is dedicated to assisting people with obtaining the education they need to become valuable members of the domestic violence response and care coordination in Connecticut. Boasting a faculty of over 50 state and national experts, trainings are comprised of basic and advanced workshops to best accommodate the varying degrees of professional experience held by those who serve anyone impacted by domestic violence.

We tailor topics to the needs of the audience whether they are domestic violence advocates, law enforcement, prevention specialists, state agencies, attorneys, community-based service providers or medical professionals. This year we introduced two specialized tracks – one designed to meet the specific needs of law enforcement, including the scenarios they encounter in the field, and one to help professionals explore concepts and techniques for primary prevention so that attendees develop comprehensive methods for stopping the violence before it starts.

By the numbers...

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Total trainings</td>
<td>73</td>
<td>14% increase over 2012</td>
</tr>
<tr>
<td>Total attendees</td>
<td>1,672</td>
<td>22% increase over 2012</td>
</tr>
<tr>
<td>Newly certified</td>
<td>60</td>
<td>25% increase over 2012</td>
</tr>
<tr>
<td>Domestic Violence</td>
<td>362</td>
<td>639% increase over 2012</td>
</tr>
<tr>
<td>Counseling</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Police Officers Trained</td>
<td>60</td>
<td></td>
</tr>
</tbody>
</table>

Strengthening Prevention & Raising Awareness...

We have continued to strengthen our efforts in the area of primary prevention as we work to prevent abuse by changing the attitudes and behaviors that perpetuate violence. This year, the Intimate Partner Violence Prevention Steering Committee (IPVpsc), finished its work of developing and comparing risk/protective factors for intimate partner violence in Connecticut and analyzing the results of a strategic directions survey. The group is expected to release Connecticut’s first ever statewide plan for the prevention of intimate partner violence during the fall of 2013.

This year we also allocated funding to update some of our awareness materials, including developing three new brochures. Our main priority is to ensure that the public knows about the life-saving services provided by our 18 member agencies across the state. Designed to be soft and welcoming, two of the brochures focus on victim-centered information, including risk factors and legal rights. With 80% of the new brochures passed along to our member agencies for distribution, we can be sure that this critical information will get directly into the hands of victims throughout the state. Additionally, the brochures were translated into Spanish to ensure that the information is fully accessible to Spanish-speaking communities. The Verizon Foundation graciously provided partial funding for this and other public awareness projects.
Enhancing the Police Response...

In September CCADV partnered with the CT Police Officer Standards and Training Council (POSTC) and were one of ten states nationwide to kick off the Lethality Assessment Program (LAP). LAP is a partnership between domestic violence providers and law enforcement to implement nationally recognized risk assessment strategies to better serve victims in the greatest danger, ensuring that they get connected to support services. By the close of the fiscal year the program had expanded to include 10 member programs and 22 law enforcement agencies.

To date the program has proven to be a successful method for connecting victims to services. As of June 30, 2013, 65% of victims identified to be in high danger followed up with the local domestic violence agency for services. Both participating law enforcement and member programs have also noted the improved communication that has resulted from the close collaboration.

Ensuring Trauma-Informed Services...

In June CCADV wrapped up Phase 1 of our Trauma-Informed Enhancement Initiative. Five (5) member programs successfully completed the training strengthening their ability to provide services that:

- Are informed about, and sensitive to, trauma issues;
- Reconsiders and evaluates all components of the agency in light of a basic understanding of the role trauma plays in the lives of people seeking services;
- Delivers services in a way that avoids unintentional re-traumatization and facilitates survivor participation; and,
- Places priority on survivors’ safety, choice, and control.

Participating programs have already seen the benefits of utilizing a strong, trauma-informed approach. They report greater safety and trust between survivors and staff, as well as greater collaboration that emphasizes empowerment and healing for the survivor.

Building Best Practices within the Criminal Justice System...

CCADV and the CT Division of Criminal Justice began holding quarterly roundtables with state prosecutors and domestic violence victim advocates. Intended to enhance communication and teamwork, the roundtables have not only provided an opportunity for participants to further understand each other’s roles in responding to domestic violence, but also to develop improved practices and policies to assist victims involved in the criminal justice system.

Part of this effort included bringing in nationally-recognized author and prosecutor, Michelle Kaminsky. She met with state prosecutors and Family Violence Victim Advocates to discuss the challenges of prosecuting domestic violence cases and offered possible prosecutorial strategies for successful convictions. She also stressed the importance of prosecutors and victim advocates building working relationships.
Developing Comprehensive Policies...

CCADV and our member agencies advocated at a state-level for a comprehensive measure to improve services for victims and increase offender accountability. Under the leadership of State Representative Mae Flexer (D-Killingly), PA 13-214, An Act Concerning Domestic Violence and Sexual Assault, passed the CT General Assembly unanimously and was signed into law by Governor Malloy in June. This measure secures private space in most courthouses for Family Violence Victim Advocates and victims to ensure confidentiality, removes the term “battered woman” from statute and calls on the Judicial Branch to develop a plan to incorporate temporary financial relief for victims through the civil restraining order process.

Assessing Law Enforcement Policies & Procedures...

In April, the Connecticut Family Violence Model Policy Governing Council, established a year earlier via Public Act 12-114, got underway. Co-chaired by CCADV Executive Director Karen Jarmoc and State Representative Mae Flexer (D-Killingly), the Council seeks to regularly review the statewide model law enforcement policy on family violence, evaluate policies and procedures used by law enforcement when responding to incidents of domestic violence, and assess the accuracy of data collected by the CT Department of Emergency Services and Public Protection. Council membership includes law enforcement, judges, attorneys, advocates and elected officials, as well as representatives of several CCADV member agencies.

Working at a National Level...

In February, CCADV Executive Director, Karen Jarmoc, was elected to serve on the National Network to End Domestic Violence (NNEDV) Public Policy Committee. Karen represents the Northeast region including: Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Rhode Island, and Vermont. She works closely with NNEDV staff and her colleagues across the country to strengthen policies and best practices for victims of domestic violence and the agencies that serve them.

Strengthening the Violence Against Women Act (VAWA)...

CCADV continued efforts to ensure passage of VAWA reauthorization in a comprehensive manner that would provide meaningful protections for underserved populations, including LGBT victims, immigrants and Native Americans. To that end, we co-hosted a roundtable discussion with Congressman John B. Larson and CT Sexual Assault Crisis Services to bring awareness to this essential federal policy. CCADV Executive Director, Karen Jarmoc, also traveled to Washington, D.C. in May to advocate for passage. On March 7, 2013, VAWA was reauthorized with additional protections for underserved populations.
STATEMENT OF FINANCIAL POSITION

Assets
Current Assets
- Cash and cash equivalents: $1,181,107
- Investments: $268,209
- Contracts Receivable: $289,935
- Accounts Receivable: $1,884
- Prepaid Expenses: $63,161
  Total Current Assets: $1,804,296

Non-current Assets
- Property and Equipment, net: $11,350
- Security Deposits: $6,100
  Total Non-current Assets: $17,450

Total Assets: $1,821,746

Liabilities and Net Assets
Current Liabilities
- Payable to Subcontractors: $848,001
- Accounts Payable: $415,545
- Accrued Expenses: $52,559
- Deferred Revenue: $324,173
  Total Current Liabilities: $1,266,278

Net Assets
- Unrestricted: $285,468
- Board Designated: $270,000
  Total Net Assets: $555,468

Total Liabilities and Net Assets: $1,821,746

STATEMENT OF ACTIVITIES AND CHANGE IN NET ASSETS

- Total Revenue and Other Support: $9,045,501
- Total Expenses: $9,032,513
  Change in Assets: $12,988

Unrestricted Net Assets as of July 1, 2012: $272,480
Unrestricted Net Assets as of June 30, 2013: $285,468
Restrict Net Assets as of July 1, 2012: -
Restrict Net Assets as of June 30, 2013: -

STATEMENT OF FUNCTIONAL EXPENSES

- Programs & Services: $8,557,018
- Management, Fundraising & General: $475,495

DISTRIBUTION OF REVENUE AND EXPENSES

- Federal and State Contracts: $8,961,360
- Fundraising: $36,613
- Earned Revenue: $24,906
- Revenue from Investments: $22,622
  Total Revenue: $9,045,501

- Pass Through for Direct Services: $7,724,334
- Program Operations & Member Services: $716,246
- Management & General: $367,799
- Training Institute: $126,575
- Awareness & Public Policy: $77,662
- Prevention: $13,851
- Fundraising: $6,046
  Total Expenses: $9,032,513

GOVERNMENT GRANT INCOME

- VOCA 33%
- FVPSA 4%
- OVW 2%
- DSS (includes FVPSA passthrough) 54%

EXPENSES

- Management & General 4.1%
- Training Institute 1.4%
- Awareness & Public Policy 0.9%
- Prevention & Fundraising 0.3%
- Pass Through for Direct Services 85.5%
**Funding Sources**

CCADV is funded in part by the following federal entities:

**U.S. Department of Justice, Office on Violence Against Women (OVW)**
- Grants to Encourage Arrest Policies (GTEAP)
- Services, Training, Officers, Prosecutors (STOP) Grant
- State Domestic Violence Coalition Grant
- Violence Against Women Act (VAWA)

**U.S. Department of Justice, Office for Victims of Crime (OVC)**
- Victims of Crime Act (VOCA)

**U.S. Department of Health & Human Services, Administration for Children & Families**
- Family Violence Prevention & Services Act (FVPSA)

CCADV is also funded (including federal pass-through, state match funds and direct state funds) in part by the following state entities:

**CT Department of Social Services (DSS)**
**CT Judicial Branch, Office of Victim Services (OVS)**
**CT Office of Policy & Management (OPM)**

CCADV conducts an audit annually in accordance with the US Office of Management and Budget Circular A-133 and the CT Office of Policy and Management State Single Audit (C.G.S. § 4-231).

We would also like to thank the committed individuals, businesses and organizations that generously donated funding throughout the year to help us improve the state’s response to domestic violence. This includes the following event sponsors:

- AT&T
- BlumShapiro
- Cohn Reznick, LLP
- Comcast
- Dominion Foundation
- Edwards Wildman Palmer, LLP
- ESPN
- Global Strategies Group, LLC
- Mohegan Tribe
- Nordstrom
- Northeast Utilities
- Robinson & Cole, LLP
- Rome McGuigan
- The Perfect Promotion
- Verizon Foundation
- Webster Bank

First 100 Plus Class of 2012 recipients with event sponsors Dominion Foundation (Kevin Hennessy, standing 3rd from left) and Comcast (Rob Earley, seated on right).

CCADV Executive Director, Karen Jarmoc, at our Spring Fundraiser with John Bailey and Abby Jewett of event sponsor, AT&T.