

Connecticut Coalition Against Domestic Violence

The Director of Housing Advocacy leads statewide activities necessary around a systemic partnership between domestic violence, human trafficking and housing providers to enhance survivor's access to housing resources, achieve housing stability, and provide on-going trauma-informed, victim-centered support services necessary to achieve financial and housing stability. The Director of Housing Advocacy will offer direct oversight and administration of the CT DV/HT RRH project and will supervise and guide case management as well as support services within this initiative through the subcontracted domestic violence and human trafficking providers to also include housing location services within housing provider organizations.

Responsibilities:

- Develop a project model, rooted in the Housing First paradigm, which offers victims of domestic violence and human trafficking unique access to housing resources in collaboration with housing providers.
- Establish internal and external policy and practice guidelines.
- Direct housing advocates to facilitate training, technical assistance, and guidance to support broadly the development of housing stabilization and safety plans for survivors.
- Oversee subcontracted housing navigators to ensure the successful identification of housing options, relationship building with landlords, and administration of HUD requirements and other identified priorities of this project.
- Provide leadership and oversight in regard to the on-going development of trainings.
- Work with Bank of America to develop and implement a program-specific curricula to assist survivors around financial stability and sustainability.
- Work with CCADV's Director of Health Professional Outreach on training advocates around delivering and securing Medicaid funded services;
- Work with the CCADV Director of Diversity and Accessibility to ensure that CCADV 's statewide approach is easily accessible to all.
- Oversee the development of policies and protocols which allow for survivor feedback to also include relevant data in such areas as employment rates, increased income, and other programmatic results;
- Participate as the organization's lead in various convening's around housing advocacy to include; Domestic Violence and Housing TA Consortium (SVHTAC), CT BOS, and Reaching Home Steering Committee and Coordinated Entry;

Qualifications:

- Minimum of a bachelor's degree or relevant experience around victim safety, housing access, training and the development of collaborative models, ideally as it relates to serving victims of domestic violence
- Must have demonstrated experience and expertise in planning, program development and program monitoring;
- Proficiency in the field of domestic violence or related discipline.
- Advanced interpersonal and communication skills that allow for working with diverse groups and individuals.
- Verbal and written fluency in English and Spanish preferred. Bilingual individuals of other growing, culturally specific communities within Connecticut are also encouraged to apply.
- Excellent organizational skills and attention to detail.
- Proven expertise in program planning and development.
- A comprehensive understanding of the services and programs of Connecticut's domestic violence providers, as well as community-based resources.
- Capacity to maintain confidential information and records and complete accurate & timely reports
- Demonstrated ability to incorporate the principles of diversity, equity & inclusion into program goals and expectations.
- Must be able to remain in a stationary position approximately 50% of the time.

- Ability to attend to various office needs of light to medium physical effort, lifting and moving boxes occasionally up to 50lbs.
- Flexibility to travel as required, reliable transportation, and valid driver's license.
- Ongoing compliance with federal funding requirements including successful completion of background checks and drug screens.